

Early Childhood Educator Competition #: 2018-SW-01

Petit Voilier is growing and we are looking for qualified educators for full and part-time positions.

Le Petit Voilier Daycare is a non-profit organization offering educational services focused on the overall development of children and learning French. These services are offered in French-language schools in the Halifax Regional Municipality. In partnership with the CSAP, we deliver the "Grandir en Français" (Pre-Kindergarten) program at CSAP schools in Halifax, Bedford, Dartmouth and Sackville. The Petit Voilier serves more than 400 children in six centers. We are the recipients of the Atlantic Better Business Bureau Ethics Award and cherish the values of commitment, collaboration, respect and continuous learning.

Summary of responsibilities

Under the direction of the General Director, in accordance with the mission and values of the Petit Voilier, the educator must, by appropriate methods, intervention techniques and educational attitudes, ensure the health, safety and harmonious and comprehensive development of children entrusted to us. In addition, the candidate will plan, prepare educational activities and participate with children in their activities, develop and implement educational activities adapted to the levels of development of children. Candidates must be comfortable having constructive and warm conversations with parents about the development of their child. Respect for the Nova Scotia Code of Conduct for Ethics and Discipline is paramount.

Competencies

Team work

Work voluntarily and collaboratively to find solutions that generally benefit all parties involved and achieve the group's goals. Easily share information, knowledge and personal strengths. Seeking to understand and take advantage of different perspectives of others to improve team efficiency and quality results.

Adaptability

Maintain quality when making major changes in work tasks or the work environment. Adjust effectively to work in new work structures, processes, requirements or different cultures. Quality includes the ability to create and maintain a welcoming, inclusive and creative learning environment, collaborative and respectful relationships with children, parents and colleagues, and a high level of educational engagement.

Communication

Communication is a process of mutual understanding in which participants not only exchange information, news, ideas and feelings, but also create and share common sense. It includes the ability to

exchange relevant information with others, minimizing the possibility of conflict and ensuring the auditor's understanding.

Applied learning

Identify, assimilate and quickly apply new information and knowledge related to the profession of early childhood education. Applied learning includes active participation in education activities, the ability to absorb and understand new information from formal and informal learning experiences and to put them into practice.

Valuing diversity

Appreciates and exploits the abilities and ideas of all individuals; works effectively with people of varying style, ability and motivation. Creates an atmosphere of appreciation and acceptance of others.

Duties and Responsibilities

- Plan and implement the educational program;
- Offer a variety of activities that are balanced and adapted to the circumstances (indoor / outdoor, individual / collective, motor / handling and quiet / active games);
- Be engaged in activities, encourage and provide support;
- Ensure and promote the health and safety of children;
- Promote good hygiene in everyday life (washing hands, etc.);
- Use quality communication with children, parents and other professionals;
- Respect the confidentiality of the information obtained;
- Prepare one-on-one meetings with parents to discuss their child's progress, successes and difficulties, as needed;
- Foster a harmonious and collaborative work environment, focused on empathy, growth, learning, stimulation, creativity and respect;
- Work with resource workers to discuss, plan and implement strategies to better assist children's special needs;
- Execute routine activities (arrival, snack, meal, nap, hygiene, dressing, departure) in a relaxed, reassuring and individualized way;
- Learn and use the activities and skills provided to help children develop the coping skills needed to solve unique life problems; and
- All other duties as assigned.

Job requirements

- ECE Level 3: Bachelor's degree in approved early childhood education program or bachelor's degree and diploma or approved college program in early childhood education.
- ECE Level 2: Completion of an approved college program in Early Childhood Education.
- ECE Level 1: Completion of orientation for child care staff and Level 1 course work and guided workplace experience.
- Have at least one year of experience working with young children.
- Proficient in written and spoken French.



500, Larry Uteck Boulevard, Bedford, NS. B3M E06

- ECE must have the ability to read English and speak English at a conversational level.
- Have a valid first aid certificate and CPR-Childcare including infants (level B or C).
- Be able to obtain a favorable audit of the Child Abuse Registry.
- Be able to obtain a clear criminal record check and vulnerable sector area.
- Demonstrate commitment, adaptability and good problem-solving skills.

Note: Work experience with children with special needs is an asset.

Remuneration

We offer a range of competitive salaries with a comprehensive package of benefits including a defined contribution pension plan, a medical and dental plan, paid vacation (3-5 weeks depending on years of employment), paid sick days and continuing education opportunities with funding for professional development.

Employment status:	full-time and part-time
Job Location:	Halifax, Bedford, Sackville and Dartmouth
Hours per week:	between 20 and 40 hours

The Petit Voilier promotes equality in employment and invites women, men, visible minorities, Aboriginal, ethnic minorities and persons with disabilities (certain accommodation options) to apply.

Applicants meeting the requirements and wishing to submit their application must send their resume and cover letter indicating the competition number to the attention of Human Resources Consultant at the following email address: emplois@petitvoilier.ca.

We sincerely thank all applicants for their interest, however, please note that only candidates selected for an interview will be contacted. If you are selected for an interview, please inform us should you require an accommodation.